

**FOR IMMEDIATE RELEASE**

## **Historic Promotion in GSCEMS: Natalie Guerra Named Assistant Chief of Personnel**

[Georgetown, KY] — [March, 14 2025] — The Scott County Fiscal Court has officially approved the promotion of Natalie Guerra to Assistant Chief of Personnel in Georgetown/Scott County Emergency Medical Services (GSCEMS), marking a historic milestone as she becomes the first female Assistant Chief in the department's history. The decision was finalized during the Fiscal Court meeting on Friday, March 14th, 2025, with the promotion set to take effect on March 15th.

Natalie Guerra will oversee employee relations, recruitment, hiring, training, scheduling, and performance management. Guerra is also responsible for the QA/QI Program as well as ensuring compliance with labor laws and departmental policies. She joins Assistant Chief Uriah Tindle in working alongside Chief Chris Runyon to lead the department forward.

With over nine years of experience in emergency medical services, including four years in a leadership role, Guerra has a proven track record of operational excellence and team development. As Captain, she oversaw daily operations, managed staff, and collaborated with various emergency response units to ensure efficient and effective patient care. Her hands-on experience in emergency response, combined with strong leadership and organizational abilities, makes her an invaluable asset to the department.

"We couldn't be more excited to add Chief Guerra to our leadership staff," said Chief Chris Runyon. "She has been an asset to our department for the past nine years, as an EMT, Paramedic, Captain, and now as an Assistant Chief. She is an exemplary role model for women in EMS. Her hard work and dedication to our profession made the promotion process an easy decision. I look forward to seeing what her future holds with the utmost confidence she will be successful in any endeavors she undertakes."

"Congratulations to Natalie on her promotion to Assistant Chief," said Judge/Executive Joe Pat Covington. "Natalie brings great experience to the position and will lead by example and be a great mentor for staff at EMS."

Guerra's promotion highlights the department's commitment to recognizing and advancing talent from within. The community is encouraged to join in celebrating this achievement as the department welcomes Guerra into her new position.