

Scott County Government

Position: Job Title: Firefighter/EMT
Department Name: Fire
Supervisor Title: Fire Captain and/or Battalion Chief

Position Summary

The Firefighter/EMT serves as a team member to carry out fire suppression, technical rescue, medical emergency response, fire prevention, and hazardous material emergency response activities. The Firefighter/EMT also performs various maintenance activities on fire equipment and fire station facilities.

Duties and Responsibilities

- Responds to emergency and non-emergency situations including fires, medical injuries and illness; hazardous materials spills; technical rescues such as water, trench, rope rescues, and auto, train and aircraft extrication; false alarms; flooding; and other situations, and carries out specific assigned duties such as connecting hoses, operating equipment, emergency vehicle driving and operation, positioning ladders, rescuing victims, and providing basic life support care as allowed as an EMT.
- Operates fire department apparatus, such as pumpers, aerial ladders, rescue, tanker, and brush trucks.
- Operates pumps, hydraulic equipment, and other specialized equipment.
- Participates in company inspections for the purpose of pre-plans of public occupancies.
- Completes daily maintenance checks on fire apparatus; logs problems, inventories supplies on apparatus, and prepares daily apparatus reports.
- Maintains equipment in a state of readiness and performs maintenance to prolong the useful life of expensive equipment.
- Performs routine checks of all power equipment.
- Performs general fire station building and grounds maintenance as required.
- Cleans and services equipment following use to remove corrosive dirt, salt, etc. from equipment.
- Performs routine maintenance of equipment, hoses, hand tools and specialized equipment.
- Maintains personal protective gear and requests replacements when the functionality of equipment is compromised.
- Participates in and/or conducts training exercises, demonstrations, and instruction to prepare for emergency situations.
- Provides on-the-job training, mentoring, and some work direction to new firefighters.
- Trains peers on any specialized training received.
- Performs public relations and education activities.
- Conducts fire station tours.
- Gives presentations, demonstrations and instruction on fire and safety procedures to schools, community groups and other interested parties.

- Communicates courteously and professionally and maintains working relationships with others in carrying out job functions.
- Frequently interacts with others in the work unit, the public, vendors or across departments to exchange detailed and/or technical information.
- Works safely, follows safe work practices, and identifies and reports unsafe work conditions.
- Performs other duties as required or assigned.

Position Dimensions

Education and Experience:

- High School diploma, or GED required.
- Prior to employment, applicant must:
 - Be at least 18 years of age.
 - Be in good physical condition determined by the medical examination.
 - Meet minimum physical fitness requirements as mandated by the Kentucky Fire Commission through the candidate physical agility test (CPAT).
 - Must be able to meet minimum training requirement provided in the National Fire Protection Association (NFPA) standard 1001 – Standard for Firefighter Professional Qualifications.
 - Possess a valid driver's license.
- At the conclusion of Scott County Fire Department Recruit Training:
 - Successfully pass all issued written and skills tests.
 - Complete all requirements to be qualified as a paid firefighter with a Basic 2 Certification by the Kentucky Fire Commission.
 - Successfully pass IFSAC Firefighter I and II, IFSAC Haz-Mat Awareness and Operations, or must have been employed prior to 01/01/2023 to be exempt from this requirement
- Current Emergency Medical Technician (EMT) or ability to gain certification within 12 months of hire. This may be extended at the Fire Chiefs discretion based on availability of training being offered and past job performances.
- Must maintain EMT certification throughout employment with the department

Special Knowledge, Skills, and Abilities:

- Knowledge of policies and procedures of Scott County Fire Department and Scott County Employee Handbook
- Knowledge of modern firefighting methods and techniques
- Knowledge of highly technical rescue activities
- Knowledge of emergency medical services
- Knowledge of hazardous materials
- Knowledge of fire apparatus, fire fighting and rescue equipment
- Knowledge of geography of the County, including the location of streets and fire hydrants, and the location and interior plans of major buildings
- Skill in the operation and maintenance of firefighting equipment and tools

- Ability to create and maintain effective working relationships with peers, superiors, other County departments, and external government agencies and organizations.
- Ability to advise and interpret on how to apply policies, procedures, and standards to specific situations.
- Ability to complete required forms and maintain records
- Ability to apply situational reasoning ability by exercising judgment, decisiveness, and creativity in situations involving the evaluation of information against sensory or judgmental criteria.
- Ability to respond and act quickly, efficiently, and calmly in emergency and hazardous situations
- Ability to operate equipment and machinery requiring monitoring multiple conditions and making multiple, complex, and rapid adjustments.
- Ability to perform minor mechanical work, operate and maintain fire vehicles and equipment
- Ability to perform fire fighting for extended periods of time, often under adverse weather conditions, and in Immediately Dangerous to Life and Health (IDLH) atmospheres
- Ability to exert extremely heavy physical stress in moderate to heavy work, including stooping, crouching, and crawling.
- Ability to lift, carry, push, and pull.
- Ability to climb ladders, ropes, stairs, hills, etc.

Working Conditions Component

Working conditions are the physical surroundings of a worker in a specific job.

Mark the work conditions that are present on the job.

- ☐ 75% or more of the work is performed indoors
- ☐ 75% or more of the work is performed outdoors
- ✓ Work is performed in equal amounts inside and outside
- ✓ Extremes of cold and temperature changes
- ✓ Extremes of hot and temperature changes
- ✓ Wet Surroundings: Contact with water or other liquids

- ☐ Humid Surroundings: Atmospheric condition with moisture content sufficiently high to cause marked bodily discomfort.
- ✓ Sufficient noise, either constant or intermittent, to cause marked distraction or possible injury to the sense of hearing.
- ☐ Sufficient vibration (production of an oscillating movement or strain on the body or its extremities from repeated motion or shock) to cause bodily harm if endured day after day.
- ✓ Fumes such as smoky or vaporous exhalations thrown off as the result of combustion or chemical reaction.
- ☐ Odors to include any disagreeable sensation, stimulation, or perception of the sense of smell.
- ☐ Dust such as textile dust, flour, wood, leather, feathers, etc., and inorganic dust such as silica and asbestos which make the workplace unpleasant.

List any other disagreeable elements present in the work environment.

Strength Rating

Following are descriptions of the five terms in which the Strength Requirement is expressed. Check the appropriate description that best describes the overall physical demands of the position.

- ☐ **S-Sedentary Work** – Exerting up to 10 pounds of force occasionally (Occasionally: activity or condition exists up to 1/3 of the time) and/or a negligible amount of force frequently (Frequently: activity or condition exists from 1/3 to 2/3 of the time) to lift, push, carry, pull, or otherwise move objects, including the human body. Sedentary work involves sitting most of the time, but may involve walking or standing for brief periods of time. Jobs are sedentary when walking and standing are required only occasionally and all other sedentary criteria are met.
- ☐ **L-Light Work** – Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly (Constantly: activity or condition exists 2/3 or more of the time) to move objects. Physical demand requirements are in excess of those for Sedentary Work. Even though the weight lifted may be only a negligible amount, a job should be rated Light Work: (1) when it requires walking or standing to a significant degree, or (2) when it requires sitting most of the time but entails pushing and/or pulling of arm or leg controls; and/or (3) when the job requires working at a production rate pace entailing the constant pushing and/or pulling of materials even though the weight of those materials is negligible. NOTE: The constant stress and strain of maintaining a production rate pace, especially in an industrial setting, can be and is physically demanding of a worker even though the amount of force exerted is negligible.
- ☐ **M-Medium Work** – Exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects. Physical Demand requirements are in excess of those for Light Work.
- ☐ **H-Heavy Work** – Exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly to move objects. Physical Demand requirements are in excess of those for medium work.
- ☒ **V- Very Heavy Work** – Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. Physical Demand requirements are in excess of those for Heavy Work.