

(E) Employ an executive director, attorneys, hearing examiners, clerks and other employees and agents; upon approval and consent of a majority of both the Fiscal Court and City Council;

(F) Enter into cooperative working agreements with federal or state agencies to achieve the purposes of this ordinance;

(G) In its own discretion or upon request of the Georgetown City Council, Fiscal Court or the Kentucky Commission on Human Rights refer a matter under its jurisdiction to the Kentucky Commission on Human Rights for initial action or review.

Section (3) Enforcement of Orders of the Georgetown and Scott County Human Rights Commission. The proceeding for enforcement of an order of the Georgetown and Scott County Human Rights Commission is initiated by filing a complaint in the circuit court. Copies of the complaint shall be served upon all parties of record. Within thirty (30) days after the filing of the complaint by the Georgetown and Scott County Human Rights Commission, or within such further time as the court may allow, the Georgetown and Scott County Human Rights Commission shall transmit to the court the original or certified copy of the entire record upon which the order is based, including a transcript of testimony, which need not be printed. By stipulation of all parties to the proceeding, the record may be shortened. The findings of fact of the Georgetown and Scott County Human Rights Commission shall be conclusive unless clearly erroneous in view of the probative and substantial evidence on the whole record. The court shall have power to grant such temporary relief or restraining order as it deems just, and to enter an order enforcing, modifying and enforcing as modified or setting aside in whole or in part the order of the Georgetown and Scott County Human Rights Commission, or remanding the case to the Georgetown and Scott County Human Rights Commission for further proceedings. All such proceedings shall be heard and determined by the circuit court and the Court of Appeals as expeditiously as possible and with lawful precedence over other matters.

#### ARTICLE IV - SEVERABILITY

If any provisions of this Ordinance or the application thereof to any eventuality of circumstance, should be held to be invalid, such invalidity shall not affect the other provisions or applications of this Ordinance, which shall be and continue in effect without the invalid provisions or applications; and to this end, the provisions of this Ordinance are severable.